

HEALTH & SAFETY POLICY

OUR GOALS:

Managers are responsible and **accountable for Health and Safety** and are required to set and maintain high standards and to **lead by personal example**. All workers, both employees and contractors, are required to comply with **Perenco's Health and Safety rules and procedures**. All workers must intervene to **halt any unsafe situation**.

THROUGH A DEFINED SAFETY MANAGEMENT SYSTEM, PERENCO'S OVERALL AIM AND OBJECTIVES ARE:

- ▶ To **promote Health and Safety** as an integral part of managing our daily operations.
- ▶ To **ensure compliance with all applicable laws and regulations** where we conduct our business.
- ▶ To develop, implement, monitor and review **safe systems of work and safe operating procedures**.
- ▶ To **identify the hazards** to workers and third parties affected by our activity and **control the risk to as low as reasonably practical** using fit for purpose and pragmatic solutions.
- ▶ To maintain **healthy and safe working conditions** including the physical integrity of our facilities.
- ▶ To provide **appropriate information and training** to our workers and effective supervision.
- ▶ To thoroughly plan the jobs to **ensure safe and efficient operations**.
- ▶ To **prevent any complacency** in our Business.
- ▶ To undertake regular drills and exercises to test our capability **to respond quickly and effectively to emergency situations**.
- ▶ To report and investigate all health and safety incidents and **take appropriate measures** in order to prevent their recurrence.

“ Health and safety is of primary importance. Delivering good HSE performance is an essential aspect of effective, efficient and innovative operations. ”


FRANCOIS PERRODO
PERENCO'S CHAIRMAN