

SECURITY POLICY

OUR GOALS:

Managers are responsible and accountable for Security and are required to set and maintain a **high level of protection for personnel and property**. All workers, both employees and contractors, are required to **remain vigilant and communicate any potential threat**.

THROUGH A DEFINED SECURITY MANAGEMENT SYSTEM, PERENCO'S OVERALL AIM AND OBJECTIVES ARE:

- ▶ To ensure compliance with all applicable laws and regulations where we conduct our business.
- ▶ To assess the consequences of all activities on security.
- ▶ To identify the security hazards to workers, third parties, properties and control the risk using low profile but appropriate solutions complementing local official security systems.
- ▶ To keep a continuous watch on the local security situation.
- ▶ To protect the confidentiality of the information received from all sources.
- ▶ To implement and regularly update security plans to the current situation.
- ▶ To provide appropriate information to our workers and to develop good disciplined behaviour.
- ▶ To include families or dependants of workers in security plans, as required and where reasonably possible.
- ▶ To undertake regular security drills and exercises to test our capability to respond quickly and effectively to security threats.
- ▶ To report and investigate all security incidents and take appropriate measures in order to prevent their recurrence.

“ In every place, all the time, we must protect our personnel and property from security risks. ”


FRANÇOIS PERRODO
PERENCO'S CHAIRMAN