

SOCIAL RESPONSIBILITY

POLICY

As an international exploration and production company, **Perenco is working among local communities where we operate.** We plan for the long term so we want people living close to us to understand what we do and the benefit of **our presence through our social responsibility program.**

OUR GOALS ARE:

- ▶ To be a good neighbour and **make a positive contribution** to local communities.
- ▶ **To respect the rights** of individuals and international **labour standards**¹.
- ▶ To always act with **honesty and integrity** while conducting our business.
- ▶ **To spend time with people** to better understand them and for them to understand us.

THIS MEANS WE WILL:

- ▶ Respect and comply with all applicable **laws of the host country.**
- ▶ Ensure all our people (staff and contractors) understand our goals and **work to these standards.**
- ▶ **Work with local communities** and the local government to plan and implement on a voluntary basis our social initiatives in appropriate areas, including :
 - ▶ Community **health** support, both direct medical support and **health education** initiatives.
 - ▶ **Local infrastructure** such as roads and bridges or community buildings.
 - ▶ Local services such as **electrical power** and **potable water.**
 - ▶ Local **education** and **training support.**
 - ▶ Sustainable and community led small scale businesses to **develop local wealth and business initiative.**

“ Where we conduct our operations, we must ensure that social responsibility is fully integrated through an effective partnership with the local communities. ”


FRANCOIS PERRODO
PERENCO'S CHAIRMAN

¹. As set out in the International Labour Organisation Declaration on Fundamental Principles and Rights at Work.