


Health, Safety & Environment Policy

Perenco HSE policy aims to ensure that the protection of the Health and Safety of its workforce and the respect of the Environment are included in all its activities conducted worldwide.

«Safety, Health, and Environmental protection are the foundation of our collective success. Our commitment is clear: everyone must return home safely every day, and every action must be carried out with respect for our planet».



François Perrodo
Perenco's Chairman

AS SUCH PERENCO MANAGEMENT MAKES THE FOLLOWING COMMITMENTS:

- To ensure Management and Supervision demonstrate active leadership and promote Health, Safety and the protection of the Environment in all operations.
- To provide the necessary resources to comply with this policy.
- To implement a Health, Safety and Environment integrated management system to comply with this policy and achieve the HSE objectives set by the Management.
- To continuously improve our environmental performance and prevent work-related injuries by providing safe and healthy workplaces.
- To ensure compliance with applicable laws and regulations where we conduct our operations.
- To set and maintain high HSE standards and comply with HSE rules and procedures.
- To make it clear that we expect from every employee and contractor to take personal responsibility and implement the principles of this policy.
- To ensure every Perenco employee and contractor understand and adhere to the Perenco Life Saving Rules. Their application is a must.
- To identify and assess hazards to people, the Environment and assets and implement actions to eliminate them or reduce the residual risks as low as reasonably practical.
- For any incident a proper response with corrective actions and reporting must be performed in a timely manner.
- To aim at minimising the impact of our activities on the Environment and biodiversity and to conduct Environmental Impact Assessment.
- To ensure that employees are consulted and encouraged to participate in the continuous improvement of Health and Safety at work.
- To ensure all employees and contractors have the right and duty to report HSE concerns and the right to stop an ongoing operation if deemed necessary.
- To provide appropriate information and training to our workforce and effective supervision to ensure safe and efficient operations.
- To undertake regular drills and exercises to test our capability to respond quickly and efficiently to emergency situations.

By implementing this policy, we demonstrate our commitment to the Health and Safety of our workforce and to the protection of the Environment.
It is the duty of all our teams to ensure the application of these principles in all our activities and those of our contractors.



Armel Simondin
Perenco's CEO